

**Rock County Christian School
Board of Directors Meeting Minutes
June 19, 2017**

Board members present: Phil Allen, Matt Finnegan, Julie Hausser, Andy Carroll, Jon Urish, Josh Enderle

Staff members present: Barb Waldner, Bob Cerniglia, Tim Befus and Janet Befus

Opened in prayer.

Secretaries report needs to reflect that Matt and Andy were not here last week. Jon moves to accept them as amended. Julie seconded. Motion passed.

Brad is absent due to a fender bender.

Admin report: Barb reported on Bob Jones conference. It was good to reassure us of the importance of using Christian curriculum as opposed to secular curriculum with a little bit of God added in. There is a lot of high level research used in putting together the books. We had a tough last week of school with more behavior issues due to end of school anxiety. Barb has done several entrance exams, tours and had jury duty today and tomorrow.

Bob: reported that senior trip went well. Nice to have graduation in our new gym. The master schedule is done.

Tim: We have close to 200 students. All teaching positions are filled. Randy Bartz will do 1st grade. Tech is Tracy Hennessy. He has taught tech at Rock Valley College for 20 years. He is also going to be our IT person and teach 3 classes here. He is also going to go to the elementary campus teaching 5th and 6th technology. One of our 1st grade teaching candidates was also impressive, so we hired her to be a second academic coach at mainly the elementary campus. Building improvements: JC ceiling and floor in the hallway. Tear down is next Tuesday evening. There are 3 classrooms getting new windows. There will be fencing put up around the soccer field. BC: new gutters up and new furnaces this summer. The start of our sign on the new gym exterior is up. Upcoming: Freedom fest, longer Board meeting on July 20th. Julie was the only board member at the BC work day. We still need to put the snow breaks up at BC. Tim sent the budget vs actual sheet around.

8 years ago we stopped matching our employee retirement funds. We were advised by Life Circle to stop matching. Tim talked to Dan again who said that RCCS can do a simple IRA match. It has to a 3% match and available to full or part time. Tim is for it and thinks we are financially in a position to do it now. If every employee did the maximum amount, it would add \$28,000 to our budget. Discussion: this will be part of the benefits package. Who was our provider? Life Circle. Jon is in favor of it. Andy: does it kick in for new hires? Yes. You have to have them sign a form if they decline it. 3% is the minimum. Jon moved that we put in a 3% IRA matching retirement program. Matt seconded. Passed.

Tim: We have met with our new voucher families to discuss who we are and how we operate. Every new family has heard this information, and one family decided that our school is not for them based on who we say we are. We have 146 vouchers enrolled. This would net us over \$200,000. We have only borrowed \$50,000 of the gym loan projected amount. We might need to borrow another \$50,000 to pay salaries in August. Pending the payments from a few Chinese students in July, we shouldn't have to borrow after August.

Entrepreneurship program: We have invited local business people to take units and teach them. They will get stipends to do this. It should add variety to the coursework. We met with Gary Grabouski and he wants us to present what we did the first year and what we will change next year.

Academic Excellence: We haven't met since last board meeting.

Spiritual Maturity: We haven't met since last board meeting. We had a Community Strong planning meeting. Terry Morehouse came. Chris from Cornerstone was interested but didn't come. We are going to host a monthly pastor meeting in July 12.

Godly Stewardship: We are possibly going to change banquet time to 5:30p to 7p and to switch it to Friday night. We are looking into contracting Dunham for our bus run. It might save on bus maintenance. We are working on coming up with priorities for next year.

Community Relations: We have parade and grad press releases. August 17 at BC and August 21 at JC are the back to school picnics. The fresh news letter is out. On the 17th we are going to have a gym dedication and put in a time capsule behind a special dedication brick on the new gym. Freedom fest is coming up. We need volunteers. We will do a 5k on May 5, 2018. It might replace the candy bar sales. We might give families the choice. We did a Google tour of our school. The pie team is already making pie ordering available right now.

Julie asked if there is a financial planning class offered to our students. Bob has taught that in the past and hopes to add it into the Entrepreneurship program. It might be better at the Jr. High level so they all get it. At the high school level, it is an elective so they don't all get it. This would get covered in Entre. 2. We can add to it.

Our next meeting is July 20th at 4pm. Julie is making dessert. Jon wants pizza.

Matt moved we adjourn. Andy seconded it.