

**Rock County Christian School  
Board of Directors Retreat Meeting Minutes  
July 20, 2017**

Board members present: Phil Allen, Matt Finnegan, Julie Hausser, Andy Carroll, Jon Urish, Josh Enderle

Staff members present: Tim Befus and Janet Befus

Secretary's report: Andy motioned to accept. Matt seconded. Motion passed

Admin report: enrollment still around 200. Janesville campus is being improved. The hallway is done. We are replacing the windows, which is almost done. Fencing will go in next week around the soccer field. Mike was working on pulling the wires for a new heating system at the BC. We have a JC work day next Monday from 4 to 8. New gym dedication is Aug. 17. We just closed our fiscal year so we don't have the budget vs. actual from the accountant yet. We have our DPI audit next week. As long as we stay around 200 students we should do okay. We have spent around \$70,000 on these summer projects. Still haven't gotten to the point of needing to borrow. It will depend in part on Chinese students. We just got a grant for \$20,000 for a new bus. We have a school parent that works on school buses to help us find a bus. He is looking for a used bus. We are working on teacher meetings, parent meetings, entrepreneurship program. We have to present to the foundation that gave us the grant for the entrepreneurship program. We met with the new families and have conducted testing of those new students. Sycamore was split into two sites due to uploading data to the state. We will be having someone from Peacemakers come share about conflict resolution at the teachers in-service. Vouchers can bring issues, but (as Phil said) we should see it as an opportunity and not a problem. Matt said that years ago there was quite a bubble over the school which is not the case anymore. Keith Kruse shared that he sees our school as truly a Christian school. Jon was going to try to connect with Keith and ask him more questions. Andy felt it could be athletics that schools like Rockford Christian can attract more students.

Josh brought up a question about Freedom Fest that was given him. The parent wanted to know if it was "worth it". It is done for community relations as much as anything.

Community Relations: We sent notes out to incoming families. We are going to call parents and remind them to come to the before school picnics. We will be in the farmer's market Aug. 5 and Oct. 21ish. Freedom fest is good community service, but the customers can be challenging at Freedom fest. Julie is heading up the 5k run on the 5th of May. It isn't a big fund raiser, but a chance to be visible. Jon went to BAH. They worked on their priorities for next year.

Retreat Notes: Purpose is to remember our purpose, hold ourselves accountable, and to educate new members. It is also part of our accreditation.

The board members read the board responsibilities and discussed. Next they read board obligations. Specific Duties: read and discussed. Tim: why do board members leave the board and then pull their kids? Jon felt they were pulling their kids first. Tim: Is being a board member too taxing? Phil felt that board involvement wasn't a factor. Tim: Need to make sure board members are truly committed to Christian education. Julie: It is good to have people without kids in the school to be on the board to see things with fresh eyes.

Additional Participation: read and discussed. Prayer support was emphasized.

Board qualifications: read and discussed.

Board positions obligations read.

Board participated in a Chromebook "test" and voted for board positions: President: Phil. Vice President: Jon. Secretary: Julie

Strategic plan: Vision, mission statements

Strategic goals and objectives for each of the 4 committees were read.

Academic excellence. Goals reviewed. Change the first one from "Employ" to "secure".

Spiritual Maturity goals: read and approved

Godly Stewardship goals: read and approved

Community Relations goals: read and approved

3 year plan: many goals are there because of our accreditation progress. Ideas are as follows:

Academic Excellence: Summer school was discussed as a viable option. From 6th grade on, the Hendricks foundation gives a free program about the "guidance counseling" end of things. Perhaps add academic programs that compete like a math competition or robotics.

Spiritual Maturity: board members will pray for staff members and let them know they are praying for them. The board will be making breakfast for staff. Jon is in charge of this project.

Godly Stewardship: eliminate number 1.

Community Relations: t-shirts each year with the yearly theme.

August board meeting will be the 14th at 6. Godly stewardship will be at 5.