

Rock County Christian School
Board of Directors Meeting Minutes
November 20, 2014

Board members present: Bryan Potts, Matt Finnegan, Linda Ross, Jeff Vanderkooi and Jackie Borgwardt.

Absent: Gary Builta, Phil Allen

Staff members present: Tim Befus, Bob Cerniglia

Absent:

Guests: Adam Schliesmann and his parents Doug and Stephanie Schliesmann

1. The meeting started with prayer.

2. Student of the Month was recognized. Adam Schliesmann is the Student of the Month for November.

3. A motion was made by Matt Finnegan and a second offered by Bryan Potts to accept the October school board minutes as amended. Minutes approved by unanimous vote.

4. Campus updates were provided by Mr. Cerniglia and Mr. Befus. Mr. Befus reported that at the Janesville campus, Mrs. Befus and Miss Waldner are acting as co-principals. They are working well together, and making minor changes to procedures. Staff morale has been much better since the change in leadership. Miss Waldner is also taking over the preschool program. There were 9 students who made decisions for Christ this week in chapel. Mr. Cerniglia reported that parent teacher conferences were well attended. 73% of students were on honor roll in the first quarter. There are some high school boys that are joining girls that have an existing bible study group. Robert Meuther has received a full scholarship to UW-Madison through the Navy's ROTC program. Basketball has started and is going well.

5. Mr. Befus presented the following in his Administrator's Report:

- A tutor was hired for the Janesville campus, looking for someone for Beloit campus.
- The number of children at the Nest has dropped, was considering closing it, but 2 more children have now come in, so it will stay open for now.
- A successful fall audit took place this week. This was not a financial audit, but an audit of state regulations as required for a choice school.
- November 26 is the start of Thanksgiving break.
- December 12 is the Christmas program, tentatively scheduled at the Beloit campus.
- December 19 Christmas break begins.
- December 22 staff and board get-together.
- Current Health insurance is being terminated. New premiums and deductibles are very high. Too high for either the school or teachers to absorb. There are 7 employees looking to find their own insurance. The school will continue to pay the premiums that are now being paid through an additional salary bump.
- Working on 2015 handbooks and calendars.

- Financial report still looks good, considering paying of the mortgage.

At this point, a motion was made by Bryan Potts to move to the executive session. Jeff Vanderkooi offered a second. Due to the confidentiality of the matters discussed, executive minutes are reported separately and are not posted to the school website.

Upon returning from executive session:

The following team reports were given:

Academic Excellence- A part time tutor has been hired for Janesville, still looking for someone in Beloit. A form has been developed for teachers to use as part of the Staff Development plan. Teachers will set goals and measure progress and success. State testing for Aspire (9th only this year) is complete. WKCE testing (4, 8, 10 Science/History) also done. Smarter Balance testing (3-8) will take place sometime after March. Regarding AP courses, Calculus will be split into two classes, pre-calc and calculus. Literature is going better; students are putting forth good effort and making progress.

Spiritual Maturity- The team has interviewed a student regarding the spiritual environment of the school. There is a prayer email set up (prayer@rccs.us) you can request prayer, and it will be forwarded on to someone who will pray over the situation. Thanksgiving bags with treats will be given to the mentors. All classes have one community service project complete.

Godly Stewardship- There is 2 new members on the team that have connections for “home improvement” items. Looking at possibly doing some updates to the Beloit campus bathroom. Banquet is set for March 5, possibly at the school. Need 25 table hosts, still looking for more banner sponsors.

Community Relations- Press releases went out for basketball team photos, turkey tournament, business and student of the month. December 13th, PTF is offering drop-off childcare at the Janesville campus from 1-5. Mentor of the month in November is Cory Williams. Gov. Walker has been invited to come visit our school. Getting prices for a new sign at the land. Making 30th anniversary plans, have meeting with Lamar for billboard ideas. Becca Wriedt to do video for 30th anniversary. Business of the month is Olson signs. 2 cards per month are going out to churches to thank them for their service.

Old Business: The board has a long standing procedure to conduct two consecutive votes when changing or adding to the policies. After discussion, it was decided that to be consistent, we should vote again on the revocation and adoption of board policies from the last meeting.

Bryan Potts made a motion in order to adopt, amend or revoke any standing policy; the board must make affirmative votes by a simple majority of Board members present at two consecutive Board meetings. Jeff Vanderkooi offered a second. Motion passed unanimously.

New Business: None.

The next meeting was set for December 18, 2014 at 6:30.

A motion passed to adjourn.