

Rock County Christian School
Board of Directors Retreat Minutes
July 31, 2012

Present: Tim Befus, Marc Grindle, Linda Ross, Jackie Borgwardt, Gary Bulta, Wendy Champlin, Matt Finnegan and Bill Muether.

1. Tim Befus began the meeting by asking each of the board members to answer a 5 question survey about their personal interests. Later and throughout the meeting, Tim read the responses to each of the questions and the board members were asked to guess who provided the answer. A few surprise disclosures kept the board humored and provided occasional relief from the various agenda matters that were discussed throughout the evening.
2. The theme for the 2012-2013 school year is "Prepared for Action" which comes from 1 Peter 1:13-16. The board discussed the importance of being Christ-like by always striving to be holy. Be prepared and let this be the driver for your actions. This was followed by prayer by the board members.
3. Board members wished happy birthday to Wendy by singing "Happy Birthday" to her.
4. The board reviewed the school's mission statement, the purposes of the school board, qualifications of board members and the roles and responsibilities of the officers of the board. This was followed by an election. The results were: Marc Grindle, president; Linda Ross, vice president; and Bill Muether, secretary.
5. The functions and vision statements of the four school board committee teams were discussed and the following assignments were made: Bill, Academic Excellence; Linda, Spiritual Maturity; Jackie and Matt, Godly Stewardship; and Gary and Wendy, Community Relations. It was agreed by all present that committee visions need to be shared and encouraged by all board members and the school community.
6. A motion by Marc was made to approve the June school board minutes and Linda seconded. Motion carried by unanimous vote.
7. Tim presented the following in his Administrator's Report:
 - Update on our international students for the upcoming school year was provided.
 - A new dress code for the students will be presented at the Fall Association Meeting.
 - Summer conferences for faculty and staff were well attended and informative. Ideas presented will be discussed during the teacher in-service day on Aug. 27th.
 - Only \$3,000 left in financial aid (budget was \$70,000) for the upcoming school year.
 - Chris Hoffman will be the part-time director for Eagle's Nest and Pre-K programs.
 - 132 students enrolled so far for the 2012-2013 school year. This is down from last year by 11 students.
 - \$50,000 grant for the pavement project at the Janesville campus to be submitted within a week. Application for a \$7000 grant from the Green Bay Packers being considered for technological improvements.
 - Varsity soccer coach still needed.
 - First day of school 8/29.
 - Labor Day parade in Janesville is 9/3.
 - Parent night is 9/4.
 - Pie Day is 9/28.

8. The following team reports were presented:

Academic Excellence – No report. Committee met on 6/26. Next meeting scheduled for 9/12 at 3 PM.

Spiritual Maturity – More mentors needed. Mentor meeting scheduled for 8/15 and lunch will be served. A class on family living will be incorporated into the health class. Team is revising the student daily devotion program. Work on ACSI Standard 4.8 and 4.9 continues.

Godly Stewardship – The work day at the Beloit campus was well attended. The team coordinated the recent sidewalk project. New opportunities for grants are being explored. Pie making on Pie Day will be a little different this year. Apples have been peeled and sliced and kept frozen at Old Fashion Bakery. Goal is 2500 pies this year. Many volunteers are needed to make this very important student scholarship fundraiser a success. More information to follow. Bowlathon is scheduled for 11/3.

Community Relations – More area churches have been visited. Some visits are positive but some churches seem noncommittal. Board members are asked to participate in future church visits.

9. At this point in the meeting, the board recessed for dinner.

10. Following the dinner break, the board reviewed the school's Strategic Plan for 2012-13 followed by discussion. What should be the school's vision? All agreed it is God's vision. To focus on helping people to be more Christ like. In examining our vision, we ask: is it God centered? Is it clear? Do we have passion for our vision and are we strategically pursuing it? Do we need to modify our long range (3-5 years) goals? Are our short-term goals (team priorities) in line with our long range goals? Each of the board members will discuss team strategies with their assigned committee during their first meeting of the school year. Goal is to reprioritize if necessary and add to what we want to accomplish in the next five years.

11. After all agenda items were discussed, the board members scheduled the next school board meeting for 9/20 at 6:30 PM (Beloit campus).

12. Motion made and approved to move to the executive portion of the meeting.